

Level 3

Level 3 Learning & Development Practitioner

Apprenticeship



				
Duration	Location	Starting	Age	Careers
88 weeks	Rush Green	Flexible dates	Adult 19+ Apprenticeships	Management & HR

How do apprenticeships work?

If you prefer a more practical style of learning, an apprenticeship or higher apprenticeship could be the ideal option for you. They enable you to learn on the job and gain nationally recognised qualifications at the same time. [Find out more about apprenticeships.](#)

Overview

This Apprenticeship involves identifying, creating and delivering appropriate training needs.

What you'll learn

L&D Practitioners are typically involved with identifying learning / training needs, designing / sourcing training and learning solutions, delivering and evaluating training, and working with stakeholder / business area managers.

The role focus is often on the practical delivery of training. The L&D Practitioner will typically have expertise and competence in their specific field whether it be technical, vocational or behavioural (e.g. use of software, food preparation, working in teams). They link the learning within their area of responsibility to business objectives and performance, understanding the learning cycle and working by it.

The role can be more specialist, with a focus on and requiring in-depth expertise in a specific area of L&D such as learning design, e-learning or digital / blended learning. Whichever of these is an area of focus; the L&D Practitioner is future focused, understands the business context / culture and has a good grounding across the whole training and learning cycles.

Assessments / Exams

To achieve the apprenticeship standard all components must be completed, including Functional skills at the required level if the apprentice doesn't have exemptions.

All apprenticeship standards include an end point assessment which is required to complete the standard.

Entry requirements

A-D or 3-9 GCSE

Working a minimum of 30 hours per week

What this apprenticeship leads to

On completion apprentices can progress to a higher-level apprenticeship course or directly into employment. The successful apprentice may be eligible to apply for Associate membership of the Chartered Institute of Personnel and Development (CIPD) or any other professional body that recognises this apprenticeship within its membership criteria (membership is subject to the professional bodies own membership requirements).

Visit this course on our website: <https://www.barkingdagenhamcollege.ac.uk/find/courses/0000011160>

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