



CIPD Diploma in
HR Management

CIPD

Diploma in HR Management

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Barking & Dagenham College

CIPD Diploma in HR Management

The course is a combined programme, offering students the opportunity of achieving the Certificate or Diploma in HR Management. The course aims to provide a broader perspective of the organisational issues facing HR professionals and develop effective analytical and problem solving skills.

This qualification is undergraduate level and is intended for people who seek to develop a career in HR management or who are working in the field of HR management and need to extend their knowledge and skills.

Candidates for this programme would have responsibility for implementing HR policies and strategies and they would understand the role of HR in the wider organisational and environmental context.

The Certificate and Diploma in HR Management are intended to:

- Develop the skills needed in personnel management work
- Serve as an introduction to the personnel manager's work
- Provide an awareness of personnel functions and the key issues that impact on personnel issues
- Provide a platform for studies in personnel management.

The following modules will be undertaken:

- Developing Professional Practice
- Using information in Human Resources
- Contemporary developments in Human Resource Development
- Business Issues and the Contexts of Human Resources

- Resourcing and talent planning
- Reward Management
- Managing and Coordinating the HR Function
- Employment Law

It is envisaged that most students will elect to study towards the full Diploma in HR Management, however the Certificate in HR Management is available for those students who choose to study for two terms only. In addition, students who are unable to achieve the full Diploma for various reasons will be awarded a Certificate provided they complete the required six units or an Award for a single unit.

The Diploma in HR Management Level 5 will provide a stepping stone for students hoping to embark upon the CIPD post-graduate diploma but who may not feel they are ready for post-graduate study. A typical successful applicant would probably possess a first degree, be an Associate Member of the CIPD and have had several years' experience in HR.

Alternatively, they may have achieved the Level 3 qualification, retained their CIPD membership and be working in or progressing towards a management role in HR. Each candidate would be required to attend an interview and show proof of qualifications, CIPD membership and we would request a reference from their company to confirm their level of expertise in HR.

Credit value:

Certificate 32 credits at Level 5 (QCF)

Diploma 44 credits at Level 5 (QCF)

